Environmental Policy Vertexco

At Vertexco, we recognize the critical importance of preserving and protecting the environment for current and future generations. As stewards of the planet, we are committed to conducting our business operations in an environmentally responsible and sustainable manner. Our environmental policy is guided by the following principles:



01

COMPLIANCE

We will comply with all relevant environmental laws, regulations, and standards at the local, national, and international levels. We will strive to exceed compliance wherever possible and continuously improve our environmental performance.

02

RESOURCE CONSERVATION

We are committed to conserving natural resources, including water, energy, and raw materials, throughout our operations. We will implement efficient practices and technologies to minimize resource consumption and waste generation.

03

POLLUTION PREVENTION

We will prevent pollution by implementing measures to reduce emissions, discharges, and waste generation. We will prioritize the use of clean production processes and technologies to minimize our environmental impact.

BIODIVERSITY PROTECTION

We recognize the importance of biodiversity and ecosystems in sustaining life on Earth. We will take proactive measures to protect and conserve biodiversity in our areas of operation, including the preservation of natural habitats and the promotion of sustainable land use practices.

05

CLIMATE ACTION

We acknowledge the urgent need to address climate change and its associated impacts. We will work to reduce our greenhouse gas emissions and enhance our resilience to climaterelated risks. This includes setting ambitious targets for carbon reduction, investing in renewable energy sources, and integrating climate considerations into our business decisions.

WASTE MANAGEMENT

We will manage our waste streams responsibly, prioritizing waste reduction, reuse, recycling, and proper disposal. We will work with suppliers and partners to minimize packaging waste and promote the use of recyclable and biodegradable materials

regularly communicate our results to stakeholders.

07

CONTINUOUS

IMPROVEMENT

We are committed to continuously

improving our environmental

performance through regular

our environmental goals and

monitoring, measurement, and

evaluation. We will set targets and

objectives to drive progress towards

08 **EMPLOYEE ENGAGEMENT**

We recognize that our employees play a crucial role in achieving our environmental objectives. We will provide training, education, and opportunities for engagement to empower our employees to contribute to environmental sustainability both at work and in their communities.

09

STAKEHOLDER COLLABORATION

Stakeholder Collaboration: We will collaborate with our stakeholders, including customers, suppliers, government agencies, and local communities, to address environmental challenges collectively. We will seek partnerships and opportunities for collective action to maximize our positive impact on the environment

10

TRANSPARENCY AND ACCOUNTABILITY

Transparency and Accountability: We will maintain transparency and accountability in our environmental efforts by communicating openly with stakeholders about our policies, practices, and performance. We will conduct regular audits and assessments to ensure compliance and identify areas for improvement.

By adhering to these principles, we are committed to minimizing our environmental footprint, protecting natural ecosystems, and contributing to a sustainable future for all. Our environmental policy will be reviewed periodically to ensure its effectiveness and relevance in a rapidly changing world.

